



## **Modern Slavery Policy Statement**

The Drury Tea & Coffee Company Ltd strongly opposes slavery and human trafficking and is fully committed to acting ethically and with integrity in all activities and business relationships. We expect our supply chain, contractors, employees and all other business partners to commit to the same, and therefore, despite not being required to by legislation, we are implementing this policy to monitor and prevent modern slavery within our supply chain.

### **Our Business**

We are a family owned manufacturer and supplier of high quality tea and coffee based in the Royal Arsenal Development in Woolwich, south-east London.

The registered Company details are:

The Drury Tea & Coffee Company Ltd. Registered in England No. 32 98 19. Registered Office: 46-47 iO Centre, Armstrong Road, Royal Arsenal Riverside, London, SE18 6AT

### **Our Service Partners and Suppliers**

We engage with a wide variety of service and goods suppliers, and it is our intention, as part of our Modern Slavery Policy, to audit our supply chain to ensure that all our suppliers are fully compliant. We shall do this through a questionnaire-based system that will roll out during early 2019.

### **Employees**

We check that all employees have the right to live and work in the UK during our pre-employment checks. All employees are paid at least the London Living Wage, as set each year by the Living Wage Foundation. We extend this principle to sub-contractors (e.g. cleaning contractors).

We encourage all employees to report any concerns regarding unlawful conduct, malpractice, dangers to the public or the environment, or any other matter of a serious nature.

### **Policy Supervision**

This policy will be reviewed annually by senior management, and its implementation is the responsibility of the Board of Directors.

Marco Olmi  
Commercial Director

The Drury Tea & Coffee Company Ltd