



Modern Slavery Policy Statement

The Drury Tea & Coffee Company Ltd strongly opposes slavery and human trafficking and is fully committed to acting ethically and with integrity in all activities and business relationships. Despite not being required to under current legislation, we have produced this statement and expect our supply chain, contractors, employees and all other business partners to commit to the same.

Our Business

We are a family owned manufacturer and supplier of high quality tea and coffee based in the Royal Arsenal Development in Woolwich, south-east London.

The registered Company details are:

The Drury Tea & Coffee Company Ltd. Registered in England No. 32 98 19. Registered Office: 46-47 iO Centre, Armstrong Road, Royal Arsenal Riverside, London, SE18 6AT

Our Service Partners and Suppliers

We engage with a wide variety of service and goods suppliers and expect them to have a similarly rigorous approach to modern slavery.

Employees

We check that all employees have the right to live and work in the UK during our pre-employment checks. All employees are paid at least the London Living Wage, as set each year by the Living Wage Foundation.

We encourage all employees to report any concerns regarding unlawful conduct, malpractice, dangers to the public or the environment, or any other matter of a serious nature.

Policy Supervision

This policy will be reviewed annually by senior management, and its implementation is the responsibility of the Board of Directors.

Marco Olmi
Managing Director

The Drury Tea & Coffee Company Ltd

Reviewed: April 2025